



## Why need a covenant relationship?

As any religious organization, the Association of Hmong United Methodist Churches must have financial means to operate and carry out programs in order to fulfill its given mission. There are two basic categories that a religious organization receives financial support: (1) from supporting members or individuals, (2) from churches, ministries, groups or organizations. Thus, *the Association is a membership supported organization and relied on the contribution of its members, churches and ministries to carry out its mission.* Its membership is established by completing the form of *Covenant Relationship Commitment* or by other appropriate initiatives.

## What is a covenant relationship?

A Covenant Relationship is an *annual pledge of financial support for the works of the Association of Hmong United Methodist Churches* made by an individual, a local church, a fellowship ministry, a group or organization. For an individual or a church member, this commitment is not a mean to divide your tithe from your local church or fellowship, but it is to be regard as a separated giving in addition to your tithe, a “second mile” giving or *nyaj sab dlawb*. By making a covenant, you realize the great value of the Association and enroll to pledge a certain amount in a monthly or annual basis. Your giving, as an individual or a church member, will support the *executive director position*. For a local church, fellowship ministry, organization and other, your giving will support the *General Operating Expense* of the Association.

## Who can make a covenant relationship?

A covenant relationship is open for both individual church members and churches, church organizations and agencies, foundations and private organizations or businesses. A covenant may be made with the Association in one of these three categories that is most appropriate for you.

1. *Individual Covenant Relationship*. An individual or a church member can covenant to give under this covenant relationship in one of the four giving levels.
  - a. Board Member Level--for those who are board members of the Association.
  - b. Leadership Level--for those who are leaders in the churches or fellowship ministries.
  - c. Member Level--for those who are members of the church or fellowship ministries.
  - d. Honorary Member Level—for those who can commit beyond the asking.
2. *Church Covenant Relationship*. Each Hmong UM local church and fellowship ministry can make a covenant to support the Association. A fellowship ministry that is a member of a multi-ethnic congregation can also covenant to give its support.
3. *Mission Covenant Relationship*. Any church or church agency and organization or business (foundations, districts, conferences, general boards and agencies, private business, etc.) may become a partner with the Association for Hmong ministries or cross-cultural ministries and covenant to support it.

## The Covenant Relationship Commitment

- For *Individual Covenant Relationship*, an individual or a church member is asked to pledge a covenant giving in one of the four levels, whichever applied: Board Member Level is \$50 monthly, Leadership Level is \$30 monthly, Member Level is \$20 monthly, and Honorary Member Level is \$100 or more monthly.
- For *Church Covenant Relationship*, a church or a fellowship ministry is asked to pledge 3% of its annual budget, and \$500 or more for a fellowship ministry that is a member of a multi-ethnic congregation.
- Covenant giving for *Mission Covenant Relationship* is open with the discretion of the covenanter.



## Ua Caag Txha Muaj Kev Coglug Koomteg?

Tuabyaam le tej koomhum saab kev ntseeg, lub Koomhum Cov Ntseeg Moob Yunaistev Metudiv yuavtsum muaj nyaj txag siv lug ua dlejnum txhaj ncaav cuag nwg lub homphaj. Muaj ob txuj kev kws lub koomhum saab cov ntseeg tau txais kev paab nyaj txag: (1) nyaj paab lug ntawm cov tswvcuab, (2) nyaj paab lug ntawm tej pawg ntseeg, tsi has pawg luj los yau hab cov koomhum. Muaj ntau qhov chaw kws tej koomhum paab tuabneeg thov tau nyaj, tabsis vim peb yog ib lub koomhum saab kev ntseeg nwg tsuas muaj kev thov tau nyaj lug ntawm cov tswvcuab hab cov pawg ntseeg xwb. Yog le, nwg kuj yog peb cov ntseeg lub luagnum kws yuavtsum tau koomteg paab lub koomhum nuav kuas ua tau Vaajtswv teg dlejnum. Cov kws ua tswvcuab

yog cov ntseeg hab tej pawg ntseeg kws teb dlaim *Ntawv Saunpe Coglug Koomteg* hab cov ntseeg lossis pawg ntseeg huv Yunaistev Metudiv.

## Key Coglug Koomteg Yog Dlaabtsi?

Key Coglug Koomteg yog kev coglug tso nyaj lug dlha dlejnum huv Koomhum Cov Ntseeg Moob Yunaistev Metudiv kws yog tso lug ntawm ib tug ntseeg lossis ib pawg ntseeg los ib paab pawg tuabneeg hab tej koomhum saab ntsau. Tug ntseeg kws coglug, nwg qhov kev paab nuav tsi yog faib cov nyaj ib feem kaum kws yuav tso rua huv nwg pawg ntseeg, tabsis yog nyaj “moog ib ntu kev ntxiv” lossis nyaj sab dlawb. Thaum koj lossis pawg ntseeg coglug koomteg, txhais tau tas koj totaub qhov nujnqe ntawm lub Koomhum hab pum zoo paab nyaj ib hlis ib zag kuas txim ib xyoos. Qhov kev tso nyaj ntawd muaj faib ua ob yaam. Yaam ib yog cov nyaj tso lug ntawm tej tug ntseeg hab yuav muab siv ua *Nyaj Paab Tug Executive Director*. Yaam ob yog cov nyaj kws tso lug ntawm tej pawg ntseeg, tej paab tuabneeg hab koomhum saab ntsaus hab yuav muab siv ua *Nyaj Siv Rua Koomhum Dlejnum*.

## Key Coglug Koomteg Yog Rua Leejtwg?

Key Coglug Koomteg qheb rua txhua tug ntseeg, txhua pawg ntseeg, tsis has luj los yau, tej koomhum saab kev ntseeg hab tej tsev laagluam kws txaus sab paab. Muaj peb txuj kev coglug koomteg, nyob ntawm saib koj le raug rua txuj twg.

1. *Tug Ntseeg Coglug Koomteg*. Tug ntseeg coglug paab Koomhum lug ntawm nwg tugkheej. Muaj plaub qeb paab; xaiv saib koj paab tau rua qeb twg.
  - a. Qeb Tsaavxwm—rua cov tsaavxwm kws tuav dlejnum huv Koomhum.
  - b. Qeb Thawjcoj—rua cov ua thawjcoj hab xwbfwb nyob huv pawg ntseeg, tsi has luj los yau.
  - c. Qeb Tswvcuab—rua cov tswvcuab nyob huv pawg ntseeg, tsi has luj los yau.
  - d. Qeb Tswvcuab Tshwjxeeb—rua cov kws paab tau ntau tshaaj le kev thov.
2. *Pawg Ntseeg Coglug Koomteg*. Txhua pawg ntseeg Moob Yunaistev Metudiv, tsi has luj los yau, coglug paab nyaj tau rua Koomhum kev ua dlejnum. Cov pawg ntseeg miv kws tsi muaj kev kom nyaj xyoo (no annual budget) hab tseem koom nrug pawg ntseeg Ameslikas los xaav kuas coglug koomteg paab ib yaam nkaus.
3. *Kev Xaa Moo Coglug Koomteg*. Qhov nuav yog siv rua cov koomhum kws muaj feem cuam rua peb cov ntseeg Moob Yunaistev Methudiv kev ua Vaajtswv dlejnum (koomhum lossis laag luam, foundation, district, conference, etc.) kws txaus sab paab nyaj rua Koomhum.

## Nyaj Coglug Koomteg

- Key coglug tso nyaj ntawm *Tug Ntseeg Coglug Koomteg*, xav thov kuas tso ib qeb ntawm plaub qeb. Koj xaiv saib koj yuav coglug paab tau rua qeb twg: Qeb Tsaavxwm yog ib hlis \$50; Qeb Thawjcoj yog ib hlis \$30; Qeb Tswvcuab yog ib hlis \$20; hab Qeb Tswvcuab Tshwjxeeb yog ib hlis \$100 lossis tshaaj sau.
- Key coglug tso nyaj ntawm *Pawg Ntseeg Coglug Koomteg* xaav kuas tso 3% ntawm tug kom nyaj xyoo (annual budget huv pawg ntseeg). Pawg ntseeg kws miv hab tseem koom nrug pawg ntseeg Ameslikas thov coglug tso \$500.
- Key coglug tso nyaj ntawm *Kev Xaamoo Coglug Koomteg* yog nyob ntawm lub koomhum/tug coglug pum zoo paab.



# Covenant Relationship Commitment

A Commitment for Change & Growth  
in the Hmong United Methodist Churches

Check one:

**Individual Covenant Relationship**

**Church** (include fellowship ministry) **Covenant Relationship**

**Mission Covenant Relationship**

Contact Person (if Church or Mission) \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

Home Church (if individual) \_\_\_\_\_

Address \_\_\_\_\_ Fax \_\_\_\_\_

Email \_\_\_\_\_

Please complete one of the following two categories:

## Individual Covenant Relationship

(Select one):

Board Member Level, \$50.00 monthly

Leadership Level, \$30.00 monthly

Member Level, \$20.00 monthly

Honorary Member Level, \$100.00 or  
\$ \_\_\_\_\_ monthly

*Fund will be designated for the Executive  
Director Support*

## Church or Mission Covenant Relationship

(Select one):

Monthly Covenant Giving

Semiannually Covenant Giving

Annually Covenant Giving

Amount Pledged/Funded \$ \_\_\_\_\_

Is this 3%?  Yes  No  N/A

*Fund will be designated for the General  
Operating Expense*

**Amount enclosed \$** \_\_\_\_\_

*Please Note: you will receive a monthly remaindered statement for the remainder of your pledge each month with a return stub for you giving. This does not apply if you have given your pledge in full.*

Signature \_\_\_\_\_ Date \_\_\_\_\_

Make check or Money Order payable to *The Association of Hmong United Methodist Churches*  
and mail it with this form to:

**Kang Chou Yang, Treasurer**  
**The Association of Hmong United Methodist Church**  
**12314 W. Ripley Avenue**  
**Wauwatosa, WI 53226**

Email: [usyangcho@yahoo.com](mailto:usyangcho@yahoo.com) (414) 778-0455

For additional information, please contact Rev. Nhia Wahn Her at (920) 562-9594, (920) 497-9823  
Email: [luherl@juno.com](mailto:luherl@juno.com) or Rev. Tsuker Yang at (651) 775-1330, Email: [tsuker@comcast.net](mailto:tsuker@comcast.net)



# Ntawv Sau Npe Coglug Koomteg

Kev Npaaj Sab rua Kev Hloov hab Luj Hlub  
ntawm Cov Ntseeg Moob Yunaistev Metudiv

Khij ib qhov:

- Tug Ntseeg Coglug Koomteg**
  - Pawg Ntseeg** (luj lossis yau) **Coglug Koomteg**
  - Kev Xaa Moo Coglug Koomteg**
- Tug Tivtauj Npe (yog tas yog Pawg Ntseeg/Kev Xaamoo) \_\_\_\_\_

Npe \_\_\_\_\_ Xuvtooj \_\_\_\_\_

Koj Pawg Ntseeg Npe \_\_\_\_\_

Chaw Nyob \_\_\_\_\_ Fax \_\_\_\_\_

\_\_\_\_\_ Email \_\_\_\_\_

## Tug Ntseeg Coglug Koomteg

(Xaiv ib qhov):

- Qeb Tsaavxwm, \$50.00 ib hlis
  - Qeb Thawjcoj, \$30.00 ib hlis
  - Qeb Tswvcuab, \$20.00 ib hlis
  - Qeb Tswvcuab Tshwjxeeb, \$100.00 ib hlis
- lossis \$ \_\_\_\_\_ ib hlis

Nyaj paab tuaj yuav tso ua Nyaj Paab Tug  
Tsaavxwm Director

## Pawg Ntseeg/Kev Xaamoo Coglug Koomteg

(Khij ib qhov):

- Paab ib hlis ib zag
- Paab rau hlis ib zag
- Paab ib xyoo ib zag

Nyaj Coglug Tso/Paab \$ \_\_\_\_\_  
Puas yog 3%?  Yog  Tsi Yog  N/A  
Nyaj paab tuaj yuav tso ua Nyaj Siv Ua Dlejnum

## Nyaj xaa nrug dlaim ntawv nuav \$ \_\_\_\_\_

Ceebtoom:: txhua hli koj yuav tau txais ib dlaim ntawv qha tas koj tshuav nyaj tsi tau tso npaum caag hab ib yaav ntawv  
rua koj tau xaa rov qaab tuaj. Yog koj tub tso puv taag lawm, koj yuav tsi tau txais tsaab ntawv nuav.

Cim Npe \_\_\_\_\_ Nubtim \_\_\_\_\_

Thov sau tshev (check) lossis Money Order rua *The Association of Hmong United Methodist Churches*  
hab xaa nrug dlaim ntawv nuav moog rua:

**Kang Chou Yang, Treasurer**  
**The Association of Hmong United Methodist Churches**  
**12314 W. Ripley Avenue**  
**Wauwatosa, WI 53226**

Email: [usyangcho@yahoo.com](mailto:usyangcho@yahoo.com) (414) 778-0455

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